

Valley ROP
Certificated 185 Days - Salary Schedule
2025-2026

STEP	I <i>DS Credential</i>	II <i>DS Credential (5 Years Experience and BA/BS)</i>	III <i>DS Credential (10 Years Experience) or BA/BS Plus 30 Units</i>	IV <i>DS Credential (Plus 15 Years Experience) or BA/BS Plus 45 Units</i>	V <i>DS Credential (Plus 20 Years Experience) or BA/BS Plus 60 Units</i>
1	56,921	58,913	60,975	63,109	65,318
2	58,913	60,975	63,109	65,318	67,604
3	60,975	63,109	65,318	67,604	69,970
4	63,109	65,318	67,604	69,970	72,419
5	65,318	67,604	69,970	72,419	74,954
6	67,604	69,970	72,419	74,954	77,577
7		72,419	74,954	77,577	80,292
8		74,954	77,577	80,292	83,102
9		77,577	80,292	83,102	86,011
10		80,292	83,102	86,011	89,021
11		83,102	86,011	89,021	92,137
12		86,011	89,021	92,137	95,362
13		89,021	92,137	95,362	98,700

1 Medical, dental and vision benefit coverage for employee and family is paid by Valley ROP at a maximum District Contribution for full-time employees:

\$ 16,857.00

2 A Valley ROP employee working 67% or more would receive the prorated amount of the District Contribution to be applied towards health benefits. Employee is responsible for the remaining percentage.

3 Special Education Credential: Additional 5%

4 Master's Degree = \$600.00

5 Longevity bonus

Column I & II of Valley ROP Certificated Salary Schedule

10 years = \$500.00

15 years = \$750.00

20 years = \$1000.00

Column III, IV & V of Valley ROP Certificated Salary Schedule

10 years = \$650.00

15 years = \$800.00

20 years = \$1050.00

6 Salary based upon 185 days, 7 hours per day

Board Approved: 4/25/2025
 Effective Date: 7/1/2025

Fabrizio Lofaro, Valley ROP Superintendent

Date: _____