

Valley ROP
Certificated 185 Days - Salary Schedule
2026-2027

STEP	I	II	III	IV	V
	<i>DS Credential</i>	<i>DS Credential (5 Years Experience and BA/BS)</i>	<i>DS Credential (10 Years Experience) or BA/BS Plus 30 Units</i>	<i>DS Credential (Plus 15 Years Experience) or BA/BS Plus 45 Units</i>	<i>DS Credential (Plus 20 Years Experience) or BA/BS Plus 60 Units</i>
1	57,946	59,974	62,073	64,246	66,495
2	59,974	62,073	64,246	66,495	68,822
3	62,073	64,246	66,495	68,822	71,231
4	64,246	66,495	68,822	71,231	73,724
5	66,495	68,822	71,231	73,724	76,304
6	68,822	71,231	73,724	76,304	78,975
7		73,724	76,304	78,975	81,739
8		76,304	78,975	81,739	84,600
9		78,975	81,739	84,600	87,561
10		81,739	84,600	87,561	90,626
11		84,600	87,561	90,626	93,798
12		87,561	90,626	93,798	97,081
13		90,626	93,798	97,081	100,479
14		93,798	97,081	100,479	103,996

- 1 Medical, dental and vision benefit coverage for employee and family is paid by Valley ROP at a maximum District Contribution for full-time employees: \$ 17,507.00
- 2 A Valley ROP employee working 67% or more would receive the prorated amount of the District Contribution to be applied towards health benefits. Employee is responsible for the remaining percentage.
- 3 Special Education Credential: Additional 5%
- 4 Master's Degree = \$600.00
- 5 Longevity bonus
 Column I & II of Valley ROP Certificated Salary Schedule
 10 years = \$500.00
 15 years = \$750.00
 20 years = \$1000.00
 Column III, IV & V of Valley ROP Certificated Salary Schedule
 10 years = \$650.00
 15 years = \$800.00
 20 years = \$1050.00
- 6 Salary based upon 185 days, 7 hours per day

Board Approved: 4/29/2026
 Effective Date: 7/1/2026

Fabrizio Lofaro, Valley ROP Superintendent

Date: 4/29/26